

(i) Job Description and Details of Chief Financial Officer

1. Qualification:

Bachelor's Degree (preferably in Commerce) under regular curriculum with Associate / Fellow Membership of The Institute of Chartered Accountants of India or The Institute of Cost Accountants of India. Preference will be given to those having qualification of Company Secretaryship (ACS/FCS)

2. Experience: Having not less than 10 years of post-qualification experience in handling finance, accounts, treasury, audit functions, financial compliances & reporting, Indian Accounting Standards (IND-AS) and taxation of which not less than 5 years in the Senior Management Cadre.

3. Age: Not more than 50 years as on 01.01.2026.

4. Job Description:

- Good working knowledge of Indian Accounting Standards (IND-AS)
- Oversee all company accounts including Direct and Indirect Taxation
- Monthly MIS to identify results, and trends and assist CEO in decision making
- Managing cashflows by tracking receivables and payables
- Involvement in raising funds from banks /financial institutions, Corporate Financial Planning
- Coordination with Internal, Tax and Statutory Auditors to ensure proper compliance with all regulations
- Develop a robust budget plan to synchronise with the goals of the Company year on year
- Implementation of Standard Operating Procedures (SOPs) duly aligned with the Company's business and review of existing SOPs
- Design, Implementation and maintenance of Internal Financial Controls to ensure orderly and efficient conduct of business
- Mentor team and groom for higher responsibilities
- Drive key finance initiatives to improve performance and facilitate business growth
- Proactive role in technology initiatives such as Cloud Storage, Artificial Intelligence, Data Analysis, etc.

5. Remuneration: Not a constraint for the right candidate.

6. Location: Chennai

7. Selection Process: Selection Process will be based on Interview

8. How to apply:

Candidates are required to apply through email: cfocsrecruitment@twic.co.in.

No Other means/mode or application shall be accepted. The scanned copies of the following documents should be uploaded along with the Resume / Curriculum Vitae.

- a. Document in support of Date of Birth
- b. All certificates / testimonials in support of Educational Qualification
- c. Documentary evidence for annual CTC such as Form 16 for last four years, pay slips for last 12 months.
- d. NOC/Forwarding letter from the employer in case the candidate is employed in Central/ State Government Department, Central/State Government PSUs, or Semi-Government Organisation /Autonomous bodies / Quasi Government.

9. Other Conditions:

- (i) Before applying for the post, candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement. TWIC would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied for.
- (ii) All candidates are advised to have valid mobile number and E -mail IDs, as all the communication about the interview, selection etc., shall be sent to that mobile numbers/ E -mail ID only.
- (iii) Shortlisting will be done based on the information/declaration submitted by the candidate at the time of submission of online application. Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or the selected candidate is liable to be terminated without notice after joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- (iv) The Management reserves the right to fill up or not to fill up the above position without assigning any reason whatsoever. TWIC also reserves the right to cancel/restrict/modify/alter the recruitment process, if need arises without issuing any further notice or assigning any reason whatsoever.

- (v) The prescribed qualification/ experience is the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. Decision of TWIC in this regard shall be final.
- (vi) The appointment is subject to medical fitness as per the Rules of the Company.
- (vii) No person shall be eligible for appointment if he/she has been convicted by a court of law for an offence involving moral turpitude.
- (viii) No person shall be eligible for appointment who has previously been dismissed, removed or compulsorily retired from the service of a corporation or department of a State or Central Government or a local authority or from an autonomous statutory body.
- (ix) Any canvassing directly or indirectly in any form by the applicant will disqualify his/her candidature.
- (x) Any dispute with regard to recruitment against this advertisement will be settled within the Jurisdiction of Chennai Court only.